

Wildlife Conservation Society (WCS)

Cambodia Program

Terms of Reference

Position	Tonle Sap Floodplain Technical Advisor
Landscape	Kompong Thom and ATT projects, Cambodia
Direct reports	None
Work locations	Northern Tonle Sap Protected Landscape Bakan (Pursat) Ang Trapeang Thmor Protected Landscape

BACKGROUND

The Tonle Sap Landscape consists of a number of sites that taken together represent all the major habitats in the Tonle Sap lake and floodplain. These sites support some of Cambodia's most threatened bird species, as well as other species of conservation concern. They are also vital habitats for fish, which provide food to local people who also depend on rice. In the Tonle Sap Landscape the Wildlife Conservation Society (WCS) works in partnership with the Department of Freshwater Wetlands Conservation in the Ministry of Environment, Kompong Thom provincial government, NGO partners and local communities to implement biodiversity monitoring, community conservation and law enforcement activities at three main sites across the landscape. In the Northern Tonle Sap Protected Landscape (NTSPL) WCS aims to conserve the Bengal Florican in a network of protected floodplain and non-breeding season sites. WCS also collaborates with local NGO Sanson Mlup Prey (SMP) to help farmers grow rice according to Sustainable Rice Platform guidelines, in a way that is beneficial to Bengal Florican outside of protected areas. This work is being expanded to Bakan in Pursat Province. At Ang Trapeang Thmor Protected Landscape (ATTPL), WCS aims to protect an important non-breeding season concentration of Sarus Cranes, Eld's Deer and a large number of waterbirds in the freshwater wetland. WCS also works at the waterbird colony in the flooded forest at Prek Toal Core Area (although this position will not be involved in WCS's work in Prek Toal). WCS requires a technical advisor to oversee all aspects of project implementation in the Bengal Florican sites and Ang Trapeang Thmor. Success in this role is dependent on an interest in community-based wildlife conservation, motivation to work for long periods in rural areas, and a strong willingness to learn new skills.

RESPONSIBILITIES

- Oversee implementation of conservation activities in NTSPL and ATTPL
- Work with Project Manager and Senior TA to make annual plans for the NTSPL and ATTPL, and work with project staff to develop monthly work plans
- Track progress of donor deliverables and ensure that they are implemented to a high standard
- Work with Operations Manager and Finance Manager to manage WCS project budgets for the NTSPL and ATTPL
- Foster relationships with key stakeholders and government counterparts

- Ensure that standard biodiversity monitoring program is implemented annually, in collaboration with relevant staff
- Manage all data using appropriate software, ensuring that they are entered in a timely and accurate manner and suitably stored
- Lead on data analysis and the writing of technical reports and peer-reviewed scientific publications with guidance from the Senior Technical Advisor
- Take part in monthly meetings to provide advice to the Project Manager and project staff
- Assist with the design of community outreach and education initiatives
- Lead on fundraising and donor reporting for the NTSPL and ATTPL
- Cooperation with law enforcement team to involved with some meeting with local authority about illegal activities
- With assistance from the Senior TA, provide technical support to SMP so that SRP activities are beneficial to Bengal Florican
- Provide support to development of conservation activities at Bakan, Pursat
- Any other duties as requested by your manager

OUTPUTS

- Monthly workplan
- Monthly report of activities
- Completed funding proposals when required
- Management of project budget
- Donor reports
- Annual reports

QUALIFICATIONS, SKILLS AND EXPERIENCE

- At least an MSc in natural resource management or similar
- At least ten years of experience in working in conservation or a similar sector
- Strong interest in protecting Cambodia's natural environment
- Verbal communication and teamwork skills
- Attention to detail
- Able to ride a motorbike under difficult field conditions
- Fluent spoken and written Khmer and spoken and written English
- Willingness to obtain new skills

WCS line management reporting

Senior Technical Advisor

WCS landscape program management reporting lines

NTSPL and ATTPL Project Manager