

**Wildlife Conservation Society (WCS)
Cambodia Program**

JOB DESCRIPTION

Position	Prek Toal Core Area Project Coordinator (PTCAPC)
Landscape	Prek Taol Ramsar Site, Tole Sap Landscape
Direct reports	Tonle Sap Technical Advisor
Work locations	Prek Toal Core Area, Battambang province

BACKGROUND

The Tonle Sap Landscape consists of a number of sites that taken together represent all the major habitats in the Tonle Sap lake and floodplain. These sites support some of Cambodia's most threatened bird species, as well as other species of conservation concern. They are also vital habitats for fish, which provide food to local people who also depend on rice. In the Tonle Sap Landscape the Wildlife Conservation Society (WCS) works in partnership with the Department of Freshwater Wetlands Conservation in the Ministry of Environment, Battambang provincial government, NGO partners and local communities to implement biodiversity monitoring, community conservation and law enforcement activities at three main sites across the landscape.

WCS works at the waterbird colony in the flooded forest at Prek Toal Core Area (although this position will not be involved in WCS's work in Prek Toal). WCS requires a Prek Toal Project Coordinator to oversee and work closely with NPMU and PPIO of the Ministry of Environment to provide field base technical supports and inputs in all aspects of project implementation in Prek Toal Core Area or Prek Toal Ramsar Site under direct support from Landscape Technical Advisor and Landscape Manager. Success in this role is dependent on an interest in community-based wildlife conservation, improving benefit sharing with strong adaptive regulation of eco-tourism, multiple conservation interventions at ground level, motivation to work for long periods in rural areas, and a strong willingness to learn new skills.

KEY RESPONSIBILITIES

Protected area management and law enforcement

- Assist Technical Advisors and project managers by reviewing individual plan, managing performance, providing induction, training, coaching, mentoring advice ensure that understand carry out responsibilities the required standards.
- Provide technical support and strategic planning to PPIO in developing integrated Ramsar site management plan.
- Liaise NPMU and PPIO to carry our R-METT assessment for Prek Toal with key stakeholders at Prek Toal.
- Work closely with key stakeholder to deliver village wetland ecosystem and zoning plan.
- Support and supervise PPIO to implement CPA guideline to establish CPA within the Prek Toal Ramsar Site.
 - Community consultation workshop at 2 places (Prek Toal and Kbal Taol)
 - Follow CPA guideline to request CPA location to the MoE
 - Support CPA committee and its member to develop CPA by-law and regulation
 - Establishment of CPA management plan (co-management)
 - Strengthen and empower CPA committee to effectively joint manage natural recourse within and round the CPA area.

- Awareness raising to members/non-member of CPA, and stakeholders
- Support and guide the CPA committee and its member to implement CPA management plan effectively.
- Support and supervise PPIO to work with CPA committee and its members to form community base ecotourism committee.
 - Set up community based ecotourism by-law, regulation, benefits sharing mechanism and platform
 - Strengthen and link the eco-tourism committee to reach direct client and supporting agencies
 - Liaison with partner the Sam Veasna Center and other tour operation agencies to handle community-based eco-tourism and provide a series training need at the site.
 - Conduct training need assessment and provide training to the CPA committee and local guide.
 - Support CPA/Eco-tourism committee to keep finance transection correctly and using community budget effectively base on their written by-law.
 - Provide training section as need toward sustainable natural recourse management and conservation at community level.
- Provide technical support to PPIO in implementing livelihood assistance and environmental awareness raising to the surrounding floating villages; protection of water bird colonies; stream protection; operation and protective infrastructures of the site and eco-tourism faculties.
- Support project manager, technical advisor to work closely with PPIO, DoE ranger and community rangers to develop plan and tools for forest fire prevention; provide training and maintain process of fish catch monitoring scheme.
- Provide field supervision to rangers, team leaders, community rangers in the form direct training, coaching, other forms capacity building.
- Good coordination and cooperation with other government agencies and NGOs partners
- Provide on- the-job support, training and capacity building to rangers and community patrol teams including:
 - Basic law enforcement and patrolling tactics
 - Adaptive patrolling and patrol related on-the-ground decision making
 - Liaise with GIS/SMART team to provide ranger training on the use of SMART books and SARM connect and work closely with GIS/SMART team to plan and implement the monthly patrol plan effectively.
 - Work closely with project manager and technical advisor to seek legal support to enhance effective LE intervention.
- Equipment use supervision and training
 - Ensure WCS Cambodia supported equipment is used and maintained in good manners
 - Provide training and capacity building to project team as requires.
 - Provide training and handling broken / lost equipment.

REQUIREMENTS

- Bachelor's Degree in natural resources management, environmental conservation and management, and in relevant fields.
- At least 3-4 years of practical experience in any of the following: protected area management and law enforcement, community based conservation, biodiversity monitoring, protected area zoning and management plan development.
- Good knowledge on data analyses and reporting skills.
- Strong verbal communication and teamwork skills
- Able to ride a motorbike under difficult field conditions
- Fluent spoken and written Khmer, spoken and written in English is an advantage but not necessary
- Willingness to obtain new skills
- Experience of working with government line agency staff in an advisory and or training role.

- Willingness to spend considerable time in remote outposts.
- Local knowledge on Tonle Sap Lake is an advantage

WCS line management reporting

Tonle Sap Landscape Technical Advisor