



## VACANCY ANNOUNCEMENT

<b>Position:</b>	EU "Our Tonle Sap" Deputy Project Manager
<b>Reports to:</b>	EU "Our Tonle Sap" Project Coordinator
<b>Location:</b>	Phnom Penh, Cambodia
<b>Country Program/Sector:</b>	Cambodia, Global Conservation Program
<b>Position Type:</b>	Full-Time
<b>Internal liaison:</b>	EU "Our Tonle Sap" Project Manager, WCS Senior Technical Advisor, WCS Operations Manager, WCS Finance manager
<b>Expected travel:</b>	Regular travel to project sites and field offices in Kampong Thom, Siem Reap, Pursat and Battambang

### Organization Background:

The "Our Tonle Sap" Project adopts an integrated landscape approach to strengthen resilience to environmental change in ecosystems, communities and biodiversity throughout the Tonle Sap Biodiversity Reserve. The Project has six co-applicant partners. The Project works simultaneously across multiple scales with government, communities and the private sector. It will enhance management and restoration of critical habitats to facilitate resilience to environmental change by improving government and community management of protected areas, developing and implementing community-level fire management plans, piloting community-managed vegetation rehabilitation and silviculture, and developing ecologically resilient livelihoods that protect floodplain habitat. The Project will also address the drivers of environmental change by supporting national and sub-national government to develop policy that incorporates adaptation and sustainability considerations, and working with development agencies, banks and the private sector to improve environmental and social practices.

### Position Summary:

WCS seeks a full-time Deputy Manager to support the Project Lead and Project Manager with implementation, administration, compliance and finances of a new, large, four-year European Union (EU) funded project entitled "Our Tonle Sap", working directly under the Project Manager.

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implementing community-level fire management plans, piloting community-managed vegetation rehabilitation and silviculture, and developing ecologically resilient livelihoods that protect floodplain habitat. The Project will also address the drivers of environmental change by supporting national and sub-national government to develop policy that incorporates adaptation and sustainability considerations, and working with development agencies, banks and the private sector to improve environmental and social practices.

Ideally, the EU "Our Tonle Sap" Deputy Manager is a technical specialist who can specifically advise WCS staff and partners on certain aspects of project implementation.

**Major Responsibilities:**

- Support the Project Manager as needed in all aspects of the project (including developing and maintaining project work plans, guidance on implementation and coordination of activities across sub-grantees);
- Regularly communicate with Project Lead and Project Manager to coordinate on all aspects of project implementation;
- Provide support to project staff as needed on monitoring and evaluation to identify emerging issues, understand implementation challenges and achievements;
- Support implementation of project activities involving national and sub-national stakeholders;
- Support the collation and maintenance of records of information from field teams on project achievements and challenges to facilitate timely reporting and visibility;
- Support the implementation of the visibility plan for the project and support sub-grantees to deliver and comply with the visibility plan;
- Support staff responsible for the implementation of the project's knowledge management plan, and support internal and external communication as needed;
- Support sub-grantees to implement project activities as needed.

**Minimum Requirements:**

- A minimum of 5 years' experience working at a senior level on grants or projects associated with natural resource management or other environmental issues.
- Graduate degree or equivalent experience in a related field.
- Technical knowledge of freshwater environmental issues an advantage.
- Experience work-planning and monitoring methodologies.
- Proven ability to manage, guide and support staff of different capacities.
- Good communication and presentation skills.
- Verbal and written skills in Khmer and English to high standards.

**Application Process:**

WCS provides competitive salary and benefits packages based on educational background and work experiences. Interested candidates who meet the above qualifications should apply by emailing an application letter and CV (by combining into single PDF file) together with salary requirements and the names and contact information of three references to [cambodiahr@wcs.org](mailto:cambodiahr@wcs.org). Closing date for application is **15 February 2021**. Only short-listed candidates will be notified.

WCS is an equal opportunity employer and the organization complies with all employment and labor laws and regulations that prohibit discrimination in hiring and ensures that candidates from all backgrounds are fairly and consistently considered during the recruitment process. We are

dedicated to hiring and supporting a diverse workforce. We are committed to cultivating an inclusive work environment and look for future team members who share that same value.

The organization provides equal employment opportunities for all qualified candidates. The organization does not discriminate for employment based on age, color, disability, gender identify, national origin, race, religion, sexual orientation, veteran status, or any other characteristic protected by laws and regulations

***Please note that only short listed candidates will be contacted for interview.***