

**Wildlife Conservation Society (WCS)
Cambodia Program**

JOB DESCRIPTION

Project:	Counter Wildlife Trafficking (CWT)
Position title:	Counter Wildlife Trafficking (CWT) Project Officer
Reports to:	Wildlife Crime Prevention Research Lead
Location:	Phnom Penh, Cambodia
Position Type:	Full-time position
Internal liaison:	Works closely with CWT Project Lead and Landscape team
Expected travel:	Frequent travel to Monduliri and other target provinces as required

Organization Background

The Wildlife Conservation Society (WCS) is a US-headquartered non-profit, tax-exempt, private organization established in 1895 that saves wildlife and wild places by understanding critical issues, crafting science-based solutions, and taking conservation actions that benefit nature and humanity. With more than a century of experience, long-term commitments in dozens of landscapes, presence in more than 60 countries, and experience helping to establish over 250 protected areas across the globe, WCS has amassed biological knowledge, cultural understanding and partnerships to ensure that vibrant, wild places and wildlife thrive alongside local communities. The WCS Country Program in Cambodia, is a relatively large, vibrant program with long-term programs in four major forested and/or wetland landscapes: Eastern Plains (Keo Seima Wildlife Sanctuary), Northern Plains, Major Rivers, and Tonle Sap.

Project Background

The Counter Wildlife Trafficking (CWT) Project was established in 2017 to address wildlife trafficking in Cambodia through a combination of intelligence gathering, law enforcement support, capacity building, policy reform, and stakeholder engagement. The project initially focused on understanding wildlife trafficking networks, strengthening the capacity of law enforcement agencies and judiciary.

Since 2022, the CWT Project has adopted a landscape-based approach that integrates wildlife trafficking prevention into WCS conservation landscapes, using prevention approaches and developing evidence-based interventions. Working closely with government agencies, Indigenous Peoples and local communities, academic institutions, and civil society organizations, the project aims to prevent the trafficking of WCS priority species from key conservation strongholds. Currently, the project's primary focus landscape is the Keo Seima Wildlife Sanctuary (KSWS).

Duties and responsibilities

The Counter Wildlife Trafficking (CWT) Project Officer will work closely with the CWT Project Lead to support the planning, coordination, and implementation of project activities. The officer will assist in the day-to-day implementation of project activities and contribute to achieving project objectives. Specific responsibilities include:

Research, Monitoring, and Analysis

- Design and implement research activities related to wildlife crime, hunting, wildlife trade, and conservation threats.
- Conduct market surveys, key informant interviews, focus group discussions, and other data collection activities to assess wildlife trade dynamics and emerging threats.
- Analyze research and monitoring data and contribute to the development of crime scripts, threat assessments, and evidence-based recommendations.
- Collaborate with other WCS teams to collect, manage, and analyze wildlife and snare monitoring data to inform conservation and law enforcement actions.
- Prepare technical reports, research outputs, presentations, and other knowledge products for internal and external stakeholders.

Stakeholder Coordination and Project Support

- Support and collaborate with law enforcement agencies to strengthen wildlife crime prevention and enforcement efforts in priority landscapes.
- Assist in the development and implementation of wildlife crime prevention strategies and interventions based on research findings and field observations.
- Build and maintain effective working relationships with government agencies, local communities, NGOs, donors, and other project stakeholders.
- Coordinate project activities with relevant WCS teams,
- Support project planning, implementation, monitoring, reporting, and donor compliance requirements.
- Undertake frequent field travel to project sites and priority conservation landscapes as required.

Qualifications and experience

Required:

- Bachelor's degree in criminology, conservation, law, social sciences or other relevant areas.
- Experience in conducting qualitative research
- Proven analytical skills.
- Experience writing research reports.
- Highly organized with an ability to work independently and as part of a remote team
- Excellent communication and collaboration skills.
- Able and willing to travel to the field in remote areas.
- Full professional proficiency of English and Khmer language, including writing.