



## JOB DESCRIPTION

<b>Position:</b>	Compliance Consultant, Eastern Plains Landscape
<b>Reports to:</b>	Country Program Director, Cambodia
<b>Location:</b>	Remote
<b>Country Program/Sector:</b>	Global Conservation Program – Greater Mekong
<b>Position Type:</b>	Consultant
<b>Internal liaison:</b>	Conservation Impact TA, Cambodia National Monitoring and Evaluation Manager, Cambodia Landscape Technical Manager, Eastern Plains Landscape Conservation Compliance Team Leader, Eastern Plains Landscape
<b>Expected travel:</b>	Travel to Cambodia as required.

### Organization Background:

The Wildlife Conservation Society (WCS) is a US non-profit organization established in 1895 and based in New York, that saves wildlife and wild places by understanding critical issues, crafting science-based solutions, and taking conservation actions that benefit nature and humanity. With a presence in more than 60 nations, and experience helping to establish over 150 protected areas across the globe, WCS has amassed the biological knowledge, cultural understanding and partnerships to ensure that vibrant, wild places and wildlife thrive alongside local communities. In the Greater Mekong WCS has country programs in Cambodia, China, Laos, Myanmar, Thailand and Vietnam and is managed through a dispersed regional network with a hub in Bangkok.

### Position Background:

Since 2003, WCS has provided technical and financial assistance to the management of Keo Seima Wildlife Sanctuary (KSWS) in the Eastern Plains Landscape. The Keo Seima REDD+ Project, which covers the core Zone of KSWS, is Cambodia's flagship REDD+ project. It was the first large REDD+ project developed in Cambodia, the first to receive a multi-million-dollar carbon sale, and it is the longest running. In the ten years since it started, the project has demonstrated that emissions reductions can be achieved while maintaining a gold rating for benefiting local communities.

Following a strategic review of the current compliance system in use at KSWS earlier this year, it has been decided to rollout a revised compliance system across all village participating in the REDD+ project. This is the model already used successfully by IBIS Rice and other payment programs in the Northern Plains landscape and would support greater flexibility in the delivery of benefits to households belonging to participating communities. To support this rollout, the procedures used by the existing compliance system are to be reviewed and updated to allow for greater integration with future interventions planned for the Eastern Plains landscape.

### Position Summary:

The responsibilities of the compliance consultant will be as follows:

1. Conduct a review of the existing procedures used by the KSWS compliance system
2. Update the procedures used by the Compliance Unit, including the protocols for feeding information back to participating villages.

3. Support development of a revised compliance database on selected platform solution and migration of data.
4. Provide training on new database to Compliance Unit and other relevant staff.

**Deliverables:**

1. Report from the review of the Compliance Unit
2. Updated procedures manual for the Compliance Unit
3. Training presentation on updated compliance system

**Position Requirements:**

- At least ten years' experience in intervention design and/or evaluation in a relevant sector. Experience of working in Mekong region preferred.
- Proven understanding of requirements of a compliance monitoring system for REDD+ and IBIS Rice.
- Ability to produce clear and concise reports and presentations.

**Proposed Schedule:**

The proposed schedule of work would be undertaken between November 2023 and June 2024. The consultant would be contracted for 35 days over this period.

	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Review of compliance procedures								
Support development of database								
Staff training								

**Proposed Payment Schedule:**

Payment 1 – on contract signing: 30% fee

Payment 2 – on delivery of all deliverables: 70% fee