

TERM OF REFERENCE



Position: Value Chain and Coordination Officer
Division: Wildlife Conservation society-Cambodia Program (WCS-CP)
Location: Based in Mondulkiri
Reports to: WCS Livelihood TA

Background:

The Wildlife Conservation Society (WCS) Cambodia program was launched in 1999 and now works in three major landscapes – Southern Mondulkiri, the Northern Plains and, Cambodian Rivers, and the Tonle Sap. WCS has been working in partnership with the Royal Government of Cambodia, providing technical advice and support for the conservation of key habitats and species across the country.

WCS has granted with USAID Morodok Baitang support on biodiversity conservation monitoring and sustainable forest governance in order to create stronger partnerships in and around the Keo Seima Wildlife Sanctuary (KSWs) and to create an enabling environment for the development of conservation-friendly, climate-smart and socially-equitable value chains. The Value Chain and Coordination Officer engages with community members, producers, local collectors, and conservation enterprises and coordinates activities with USAID Morodok Baitang and Wildlife Conservation Society (WCS) to support the development of conservation-friendly and sustainable livelihood interventions in the project area. The successful candidate must have a strong interest and understanding of conservation and have experience working on forest- or agriculture-based value chains.

Duties

- Coordinate and work closely with Market and Value Chain Officers of USAID Morodok Baitang team and WCS livelihood team on Value Chains and livelihoods activity improvement in the KSWs landscapes.
- Play role as liaison and value chain focal person in coordination with USAID Morodok Baitang and WCS team in the landscapes for collecting basic information of communities and producers for value chains and market system development.
- Assist to identify the value chain production hotspots. Collect necessary data and information on production scale, producers, collectors, constraints & opportunities, and needs of the selected value chains related to the communities and surrounding areas. This will be served as basic information for connecting producers and communities for partnerships with private sectors.
- Recommended potential crops for transition from conventional to safe, and organic commodities.
- Identify and form producer working groups/ farmer organizations by value chain for partnerships with high value markets and other relevant lead firms.
- Coordinate to develop a regulation of producer groups and follow up their role implementation
- Assist to provide the technical training for farmers and monitor activity on the ground
- Coordinate and build- business networks of conservation friendly value chain actors for sustainable partnerships such as connection of community-based organizations (CBOs) or producer groups with buyers who could offer premium price.
- Assist to identify skills gap and facilitate capacity building to address the value chain constraints. As necessary by actors, coordinate with private sector and service providers to support the technical training program.
- Coordinate the meeting between producers/farmers, local authority and stakeholders
- Update the situation of producers/farmers in each target
- Support to develop work plan

Qualifications and experience

- Bachelor's degree in natural resource management, agriculture, agronomy, agribusiness, forestry, or other relevant field.
- Three (3) year experiences on value chains, livelihoods, and community development.

- Experience working on wildlife-friendly commodities or other value chain with sustainability standards.
- Travel and work regularly with communities and value chain actors in the fields.
- Candidates who are currently based in the landscapes will be prioritized.
- Khmer language skills and good English-speaking skills.