

**Wildlife Conservation Society (WCS)  
Cambodia Program**

**JOB DESCRIPTION**

Name : .....  
Position : Counter Wildlife Trafficking Intern  
Project : Illegal Wildlife Trade  
Duty station : Phnom Penh  
Report to : Regional Programme Officer

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**BACKGROUND:**

Wildlife trafficking is having a devastating effect on many species across the globe. Elephants, big cats, rhinos, pangolins, parrots, freshwater turtles and tortoises all face significant threats from trafficking due to the demand for them and their parts, fueled by other factors including weak governance and corruption. Wildlife trafficking undermines local livelihoods, promotes the spread of zoonotic diseases, weakens the rule of law, exacerbates corruption, provides revenue for violent armed groups and organized crime syndicates, and is recognized as a global security threat. Wildlife trafficking is a low risk, high profit opportunity for criminals. There is insufficient capacity among law enforcement agencies and officers, a lack of strategic, intelligence-led action against poachers and traffickers, low political commitment to address wildlife trafficking and corruption within the agencies. WCS's approach across Asia and globally embodies a long-term institutional commitment to CWT and the protection of landscapes critical for biodiversity. We have strong government relationships and a wealth of experience striving to stop wildlife trafficking in source, transit, and consumer countries around the world and we work with our government partners to address these challenges. WCS is achieving success at some sites across Asia and there is an opportunity to have greater impact if our efforts are better coordinated and grounded with law enforcement expertise.

**PURPOSE OF POSITION:**

Working under the supervision of the Regional Programme Officer and with guidance from the Counter Wildlife Trafficking Researcher & Analyst, the Counter Wildlife Trafficking Intern will primarily be responsible for conducting follow-up research on online illicit wildlife trade, with a particular focus on globally threatened species and products (e.g. elephant ivory, rhinoceros horn, Asian big cats, turtles).

**DUTIES AND RESPONSIBILITIES:**

- Conduct online research on illegal wildlife trade, in Khmer and other regional languages where possible
- Conduct regular media scans for news articles related to wildlife trafficking and update WCS's open source database
- Produce and help to compile reports and other required outputs on wildlife trafficking
- Receive training and capacity development as required to fulfill this role, including in research methods, information management and other topics as needed
- Assist with all other counter-wildlife trafficking activities as required

As well any and all other work assignments, duties, and/or functions as WCS or its management may designate or instruct in the course of its operation, which may include assignments, duties, and/or functions that vary from the above.

**QUALIFICATIONS AND EXPERIENCE:**

1. Minimum of a bachelors degree in biology or other environmental field, computer science, mathematics otr statistics
2. Excellent computer literacy skills and expertise
3. Strong background in research and analysis
4. Discretion in handling confidential and sensitive information and attention to detail in managing data and databases
5. Good English skills (reading, writing, spoken, listening)
6. Fluency in Khmer
7. Fluency in other Asian languages (e.g. mandarin, Cantonese, Vietnamese) a major plus
8. Ability to work independently, excellent problem-solving skills and critical thinking