

GEF TRUST FUND

“Strengthening national biodiversity and forest carbon stock conservation through landscape-based collaborative management of Cambodia’s protected area system as demonstrated in the Eastern Plains Landscape (CAMPAS Project)”

JOB DESCRIPTION

I. Position Information

Job Title:	Biodiversity Conservation Specialist (International)
Reports to:	Project Director
Contract Type:	Hired Employee
Duration:	One year with renewable possibility
Level:	L-11
Starting date:	As soon as possible
Duty Station:	Phnom Penh (50% at WCS office and 50% at MoE)

II. Background

CAMPAS, short for ‘**Strengthening national biodiversity and forest carbon stock conservation through landscape-based collaborative management of Cambodia’s protected area system as demonstrated in the Eastern Plains Landscape**’, is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management.

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape.

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly addresses national system level issues through

measures that include establishing the enabling environment at national level, through communications and awareness, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS's four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

The total project budget is **4,718,182 USD for the period of 60 months**. The project will be executed by the **Ministry of Environment** and implemented by United Nations Environment Programme (UNEP) in close cooperation with other NGOs partners and stakeholders.

III. Functions

Summary of Key Functions:

A **Biodiversity Conservation Specialist (BCS)** will provide technical guidance on the implementation of the project to the Project Director and will assist the Project Director in leading the project. The specialist will cooperate with the National Project Coordinator to ensure the availability of information on progress and performance in the implementation of the project. The specialist will support the National Project Coordinator to liaise with and coordinate with technical advisors (consultants). In the implementation of duties, the specialist will work in close collaboration with UNEP in consultation.

Duties and Responsibilities

During Inception Phase:

- Review and revise project activities, work plan and budget in line with current context in coordination with Project Director (PD), National Project Coordinator (NPC) and Project Management Unit (PMU)
- Develop or review and revise Terms of References for BCS (CTA in the ProDoc), PMU and PD in coordination with PD, NPC and PMU
- Draft a partnership agreement between members of the NGO consortium for approval by steering committee

During the project implementation:

- Undertake technical review of project outputs (e.g. studies and assessments)
- Draft terms of reference for technical consultancies and subcontracts
- Support the technical quality of project monitoring and evaluation systems (including

project indicators and targets)

- Support all technical, financial and administrative reporting in accordance with GSSD/Ministry of Environment, UNEP and GEF requirements
- Conduct technical reporting and the Project Implementation Reviews (PIRs)
- Provide advice on best suitable approaches and methodologies for achieving project targets
- Provide a technical supervisory function to the work carried out by the NGO consortium and other technical assistance consultants contracted by the project
- Provide senior advice and input to the project on Protected Area management, species and habitat conservation, landscape connectivity and restoration, community-development work, integrating biodiversity in government processes, and project impact monitoring
- Support in knowledge management, communications, and awareness raising
- Other tasks as requested by the Project Director and National Project Coordinator as appropriate.

IV. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • At least an advanced post-graduate at or above a MSc. qualification in a relevant discipline including environmental management, natural resources management, biological sciences or related discipline;
Experience:	<ul style="list-style-type: none"> • A minimum of 10 years experience in a technical lead position with planning and management of biodiversity conservation, environmental and/or natural resources management programs in developing countries • Previous similar experiences in provision of technical support to complex projects • Experience working with the government
Competencies	<ul style="list-style-type: none"> • Good communication and computer skills • Experience from Cambodia would be an advantage
Language Requirements:	<ul style="list-style-type: none"> • Fluent in spoken and written English