

TERMS OF REFERENCE

Name :
Position : **Community Engagement Facilitator**
Project Name : Keo Seima Wildlife Sanctuary (KSWs)
Duty Station : Sen Monorom, Mondulkiri
Report to : REDD+ & Livelihood Officer and Technical Advisers (TAs)

Introduction:

WCS works in over 60 countries to save wildlife and wild places through science, conservation action, education, and inspiring people to value nature. The WCS Cambodia Program has worked since 1999 to support the Cambodian Government to conserve wildlife, develop and implement policy, develop understand and enforce the law, and especially to implement field projects at seven main sites around Cambodia.

WCS Cambodia is looking for a qualified candidate to fill the position of community engagement facilitator to be based at Sen Monorom, Mondulkiri province. This position requires an individual who is able to travel to remote areas for up to 2 weeks at a time, with Mondulkiri as home base. The work will take place in Keo Seima Wildlife Sanctuary (KSWs).

Duties and Responsibilities:

1. REDD+ Activities

- Facilitate participatory discussions and data collection and filing of all activity conducted, and ensure that the quality of reporting is reliable
- Take responsibility in implementing monthly field-work activities related to REDD+ awareness raising and community outreach activities;
- Assist communities in the project areas in all aspect of REDD+ awareness, communication, grievance mechanism and seeking intervention from competent institutions, local authorities and relevant units of the KSWs;
- Help REDD+ target communities looking for and implementing other alternative livelihoods and community development projects, which contribute to reducing deforestation and forest degradation (See **Community Livelihood Improvement** section below);
- Assist community members and committees to develop and implement monthly, and annually community operational plan for REDD+ benefit sharing, by ensuring gender and equity;
- Provide technical support, facilitation, follow-up, and monitoring management committee and members on field activities;
- Maintain good cooperation with local authorities, commune councils, technical departments and relevant units of KSWs;
- Assist the management committee and members to manage their community funds effectively and efficiency, ensuring transparency with common consent by members/indigenous communities.

2. Indigenous Community Land Title (ICT) (Only villages with ICT committees)

- Work closely with conservation community advisors and ICT team leader to create an information of land use by target village;
- Facilitate and coordinate ICT activities in term of planning, budgeting, staff and field arrangement and follow up activities related;
- Assist Committee and Village Committee in monitoring land use and illegal land grabbing;

- Help indigenous communities understand the social and legal implications of indigenous land registration process;
- Promote the understanding of local communities and the next generation on significant of the biodiversity conservation, sustainable natural resource management and community development, improving their positive behaviors and encouraging the communities trust.
- Building the capacity of the local communities and relevant stakeholders on livelihood improvements and community based enterprises
- Support community outreach work in KSWs and local awareness-raising activities
- Support the assessments on potential value-added agriculture and food products and non-timber forest products for livelihood improvement

3. Other Tasks

- Assist the management committee and to organize and keep the relevant documents;
- Organize and scan all relevant agreement, bylaws, meeting minutes and share all relevant photo of field activities to upload into KSWs database
- Assisting the Community Development TA, REDD+ and livelihood officer and community development when requested

Requirements

- Bachelor's degree in rural development, agriculture, environmental science, natural resource management or related field
- At least two-year experience in community development, natural resource management with a non-profit organization
- Strong facilitation, presentation, coordination skills, a good understanding resource management in the rural context
- Excellent interpersonal communication skills, ability work independently as part a team
- Good speaking, reading, and writing skills in English
- Bunong language is a plus
- Good analytical/problem solving critical thinking skills
- Good Computer (MS Words, Excel and PowerPoint)