



VACANCY ANNOUNCEMENT

The Wildlife Conservation Society (WCS) is an international non-governmental organisation committed to working with communities, government and other partners to manage wildlife and wild places for biodiversity and human well-being. WCS is recruiting three **Sustainable Development Coordinators** responsible for implementing community conservation and development work in the Highlands, E Sepik, and Manus Provinces, Papua New Guinea.

This position is responsible for developing and implementing community conservation and income-generating strategies and activities that reduce threats and negative impact on wildlife and habitats

Priority tasks and functions:

Lead a team of Program Officers, coordinate the implementation of PLUP, and FPIC processes; establish Community Conservation Areas (e.g. through Conservation Deeds); advise community governance including CBO structure and operations; identify and help establish supply/market value chains; maintain and weekly update community partner database; ensure high levels of effectiveness and efficiency in work plans, reporting, logistics, and deliverable and financial accountability; lead stakeholder capacity building in the areas of 1) environmental awareness, 2) wildlife and reforestation monitoring using mobile apps, 3) GPS use and mapping, 4) community land rights, 5) social and gender equity, 6) financial skills and mobile banking, 7) water management and health, 8) communication and fundraising, 9) cross-generational learning on leadership, conflict resolution, traditional natural resource management, material and intangible culture, and local languages.

Qualifications and requirements

- Bachelor's degree (or higher education level) in community development, land use planning, community conservation, natural resource management, ecology, or a closely related field
- 5+ years' experience in community affairs or community engagement activities
- Understanding of logistics and management for projects (planning, budgets, implementation, monitoring and evaluation, reporting, and communication)
- Efficient at coordinating multiple resources to get things done; can work with minimal supervision on multiple tasks at multiple levels and switch between them; can foresee and plan around obstacles, work under pressure and meet deadlines
- Experience in capacity building of partners and team-building conflict management and resolution skills
- Fluency in written and spoken Tok Pisin and English
- Comfortable working long periods in the field and in the office
- Excellent professional ethics, organised, pro-active, punctual, dependable, accountable, and willing to learn new skills for self-development
- Commitment to community development and wildlife conservation

Please provide a cover letter addressing all the position criteria listed and a curriculum vitae with references by email to lasitore@wcs.org. All electronic files must have the applicants name clearly labelled in the file name.

Applications Close: Friday, 15 July 2022