CIRCULAR

Subject: Reconstitution of the Internal Complaints Committee at WCS India

Date: 30-12-2020

This is to update you regarding changes in the composition of the Internal Complaints Committee for Prevention of Sexual Harassment at the Workplace

Dr. Uma Ramakrishnan	External Member
Dr. Vidya Athreya	Member
Ms. Rajani Srivathsa	Member
Mr. PM Muthanna	Member
Ms. Mridula Vijairaghavan	Presiding Officer

It is reiterated that WCS India Program has zero tolerance towards sexual harassment at workplace. All concerned are advised to contact the Presiding Officer/Members of the Complaint Cell or your team leader for redressal of their grievances, if any.

The Chairperson (Presiding Officer) and each member shall hold the office for a term of three (3) years. The Internal complaints Committee(ICC) can be contacted at icc@wcsindia.org

Venu Parameshwar,

Interim Country Program Manager

Wildlife Conservation Society-India